Committee: Overview and Scrutiny	Date: 1 <sup>st</sup> November 2011		assification: restricted	Report No.	Agenda Item No.
Report of: Assistant Chief E	executive		Title: Scrutiny Re	view Tracking	Report
Originating Officers: Sarah Barr, Senior Strategy Policy and Performance Officer		t	Wards: All		
Rob Driver, Strat Performance Off	0,				

## 1. SUMMARY

1.1 This report provides an update on progress in implementing the recommendations made by the Overview and Scrutiny Committee through scrutiny reviews since 2007/08.

## 2. RECOMMENDATION

2.1 Overview and Scrutiny Committee is asked to note the progress outlined in this report and use this information to inform future work programme planning.

LOCAL GOVERNMENT ACT, 1972 (AS AMENDED) SECTION 100D

# LIST OF "BACKGROUND PAPERS" USED IN THE PREPARATION OF THIS REPORT

Background paper

Name and telephone number of and address where open to inspection

None

n/a

## 3. SCRUTINY REVIEW TRACKING REPORT

- 3.1 As part of its regular work programme, Overview and Scrutiny Committee (OSC) receives a report every six months so as to monitor progress in implementing the recommendations made by committee. This report updates on all reviews and action plans undertaken since 2007/8. One of its key aims is to enable OSC consider any areas or issues which they may want to revisit as part of their current or future work programme.
- 3.2 The tracking report shows that services have already or are in the process of implementing the majority of the recommendations made by Overview and Scrutiny. The report also demonstrates that action plans have influenced key strategies and campaigns in a number of ways including actions being mainstreamed into ongoing service development through to specific initiatives.
- 3.3 However, since most of these recommendations were made there has been a change of Government, significant national policy change and a huge reduction in funding available to the local authority and its partners. This report therefore also tries to reflect this change and how it has impacted on the actions coming out of the scrutiny reviews.
- 3.4 This latest tracking report has a different format to previous versions, rather than reporting on each individual recommendation, it gives an overview of progress, highlighting successes or difficulties and how the review continues to influence the work of the services in question.
- 3.5 The report is organised according to Community Plan themes. For each report the date, working group Chair and current scrutiny lead is given.

# 4. CONCURRENT REPORT OF THE ASSISTANT CHIEF EXECUTIVE (LEGAL)

4.1 This is a noting report. It is appropriate for the Committee to receive information regarding the Council's progress in respect of past recommendations by the Committee.

## 5. COMMENTS OF THE CHIEF FINANCIAL OFFICER

5.1 There are no specific financial implications emanating from this report. However, where reviews have been previously reported to Overview and Scrutiny as part of the work programme, specific finance comments have been included in these reports.

## 6. ONE TOWER HAMLETS CONSIDERATIONS

6.1 Tackling inequality and promoting community leadership are central themes in the work of the Overview and Scrutiny Committee. A number

of the scrutiny reviews discussed below considered specific issues which relate to One Tower Hamlets including reducing child poverty, increasing educational attainment and reducing worklessness amongst young adults.

# 7. SUSTAINABLE ACTION FOR A GREENER ENVIRONMENT

7.1 There are no implications arising from this report.

# 8. RISK MANAGEMENT IMPLICATIONS

8.1 There are no direct risk management implications arising from this report.

## 9. EFFICIENCY STATEMENT

9.1 This report does not propose any expenditure directly, although many of the reviews discussed below do consider recommendations which may have resource implications for the Council.

## A GREAT PLACE TO LIVE

Review: LICENSING OF STRIP CLUBS		
Chair of working group	Cllr Marc Francis	
Date of original recommendations	5 November 2008	
Current Scrutiny Lead	Cllr Zenith Rahman (CLC)	

The review investigated the impact of strip clubs in Tower Hamlets and considered approaches to regulation and licensing of clubs in the future, within an appropriate legal framework.

Eight recommendations of the review have been fully implemented with two currently being implemented. A number of the recommendations of the Review have been overtaken by the Policing and Crime Act 2009, which granted local authorities greater powers to control and regulate sex establishments in their area. A great success of the review has been its submission to central Government as evidence to support the development of this new legislation. In this regard it can be seen to have had some influence on national policy, helping to ensure that the new legislation is thorough and robust.

This Review has provided the Communities, Localities and Culture Directorate with a focus for this very important issue, and has enabled the service to allocate increased resources to tackle negative consequences of strip club licensing. A new sex establishments policy for Tower Hamlets is currently out for consultation.

Review: CHOICE BASED LETTINGS		
Chair of working group	Cllr Alex Heslop	
Date of original recommendations	3 December 2008	
Current Scrutiny Lead	Cllr Helal Uddin (D&R)	

This review looked into the Council's approach to Choice Based Lettings Scheme for the allocation of housing, with particular emphasis on overcrowding, homelessness, accessibility of the scheme for disabled and elderly residents and the medical assessment process.

Sixteen recommendations of the review have been completed and two are outstanding. These relate to best practice in terms of mutual exchanges – this will be looked at through the sub-regional lettings group – and a review of Key Worker Housing which will form part of the Lettings Plan, scheduled to come to Cabinet in December.

Furthermore there are two recommendations which are closed but incomplete due to changes in policy and reductions in funding. The Mayor of London has put the Capital Moves scheme on hold so the recommendation to reduce the proportion of lettings on new-build done through the scheme cannot be taken

forward. A reduction in funding means that resources cannot be allocated to expanding the Seaside and Country Homes Scheme.

One of the greatest successes of the review has been the development of a new, more transparent lettings policy which aims to better tackle one of the Council's main priorities, reducing overcrowding.

Review: AFFORDABLE HOME OWNERSHIP		
Chair of working group	Cllr Waiseul Islam	
Date of original recommendations	2 December 2009	
Current Scrutiny Lead	Cllr Helal Uddin (D&R)	

This review was established to consider the challenges residents face in accessing affordable housing and how the Council and partners can come together to overcome these.

Of the six recommendations, three have been fully implemented and two recommendations have been superseded by Coalition Government policy contained in the Localism Bill, namely the introduction of affordable rents and changes to tenure which along with reductions in funding have meant that recommendations in relation to Discount Market Sales models and negotiating on intermediate rents.

The greatest success of the review has been the Development Management Policies considering local lifestyle in relation to housing design standards. The Development Management Development Plan Document – Engagement document (May 2011) went out for public consultation on the proposed policy *approach* for the Council's development management (planning) policies. The extensive public consultation (where 26 events were held across the borough) was well received. The final Development Plan Document will contain approximately 30 policies which will aim to address and reflect a number of the borough's local issues, including those for affordable homes provision, such as design standards.

The review recommendations have also led to more detailed consideration of intermediate housing, with briefings going to executive members on the following, the effects of these will emerge in 2011/12:

- The range of intermediate housing schemes currently available, including for sale and for rent. Most schemes are now packaged under the Government's First Steps programme.
- The key issues affecting Tower Hamlets residents access to intermediate housing, such as low incomes, high levels of unemployment, high house prices in the borough, residents perception and the quality and range of information available
- Which Tower Hamlets residents are accessing intermediate housing products - low take up form the Bangladeshi community is a key issue
- How intermediate products can be used to better effect to meeting local housing need.
- What options are available to allows Intermediate Housing to be better targeted to TH residents, such as making it more user friendly and

- targeting those groups identified as under represented in the original report
- How best could Intermediate Housing be used to reduce the level of overcrowding in the borough
- How can we improve publicity
- Considering what (if anything) registered housing providers can offer; some RPs may be able to offer tailor made schemes suitable to TH needs
- Consider what partnerships need to be developed to achieve this

Review: PRIVATE RENTED SECTOR		
Chair of working group	Cllr Alex Heslop	
Date of original recommendations	2 December 2009	
Current Scrutiny Lead	Cllr Helal Uddin (D&R)	

This review looked to identify key gaps and issues that exist within the private rented sector in Tower Hamlets and recommend potential initiatives which would improve service delivery and in particular consider systems, procedures and initiatives which are currently in place to support landlords and tenants within the sector.

Of the 14 recommendations of the review, six have been fully implemented. A number of the recommendations have been overtaken by policy changes. For example, changes in statutory homeless duty and the general economic downturn have made the sector more expensive. In addition, the new coalition Government's decision to abandon the Rugg Review recommendations on regulating the sector has a profound influence on matters where the review might otherwise have investigated, although the Housing Options Service is keen to see a Local Accreditation Scheme developed.

The greatest success of the review has been the appreciation that the private sector is a key resource in the borough and that it needs, and will receive, more attention. This will be addressed through a new Private Sector Housing Strategy which is soon to be developed, informed by a full stock condition survey.

## A SAFE AND COHESIVE COMMUNITY

Review: EARLY INTERVENTION, CHILD PROTECTION		
Chair of working group	Cllr Bill Turner	
Date of original recommendations	2 December 2009	
Current Scrutiny Lead	Cllr Amy Whitelock (CSF)	

This review was established to examine the Council's existing early intervention services in relation to child protection and explore the case for extending services from a value for money and customer service perspective.

Of the thirteen recommendations, nine have been fully implemented. The remaining 4 recommendations are largely implemented but curtailed due to other events. A number of the recommendations have been largely affected

due to reduced budgets or restructuring. These are recommendations four, five, seven, eight and ten.

Recommendation four was affected due to a Domestic Violence post and overall reduction of the Domestic Violence team impacting on the conclusion of the Domestic Violence Services Mapping Exercise. This will be readdressed by the Local Safeguarding Children Board (LSCB) Children and Domestic Violence sub-group to ensure this is completed.

Recommendations five and seven have been impacted due to a 50% funding reduction for the CHAMP service, reduced by the PCT for 2011/12. However, the shortfall has been met by Children's Social Care (CSC) utilising the Social Work Improvement Fund to ensure children's needs continue to be supported. Also, joint protocol between CSC and Adult Mental Health has been revised by the LSCB but dissemination is on hold until clarity of the overall Adult Mental Health Service restructure is known.

Recommendation eight has been impacted due to the withdrawal of the Working Neighbourhood Fund. Furthermore, the withdrawal of Government grant funding for the Family Intervention Programme has stalled the ongoing MPACT delivery in the borough. Staff time has been re-focused to funding search whilst demand for family work with drug users and their children/extended family remains. The Hidden Harm Coordinator's hours have been reduced from full to part-time.

Recommendation ten has been impacted following budget review and restricting, CSC no longer provides the Extended Schools Service which is now the responsibility of individual schools. However, implementation of the Family Wellbeing Model includes school establishments who act as one of the main referral pathway points.

The Early Intervention, Child Protection review has made significant progress in all areas. External factors, in particular, funding cuts or restructuring has had an impact on the time taken to implement some of the plans but not on its viability. In some cases, follow on developments have been implemented as a result of successful engagement and good working practices and partnerships.

Review: DANGEROUS DOGS Challenge Session		
Chair of working group	Cllr Bill Turner	
Date of original recommendations	2 December 2009	
Current Scrutiny Lead	Cllr Zenith Rahman (CLC)	

This challenge session was an opportunity for Members and residents to hear about work undertaken locally and regionally on tackling dangerous dogs. This was also an opportunity for residents to highlight their main concerns.

All six of the recommendations made have been significantly implemented into service delivery. However, after the implementation of the recommendations dedicated external funding was terminated, in March 2011,

and the Service's workforce was reduced. Although this made work more challenging, the Service's continued effort has covered this setback by further improving its effectiveness and efficiency through partnership working.

A great success of the review resulted from Recommendation 5. A partnership was established which enables all stakeholders to share information, identify issues and develop a way forward. A further success was greater information sharing with the community through a number of successful events on responsible pet ownership (Recommendation 2).

The biggest impact of the review was to strengthen our partnership work, including with Safer Neighbourhood Teams and the Status Dogs Unit. This enables the Service to deal with dangerous dogs even more effectively and efficiently.

Review: ANTI-BULLYING CHALLENGE SESSION		
Chair of working group Cllr Denise Jones		
Date of original recommendations	6 April 2010	
Current Scrutiny Lead	Cllr Amy Whitelock (CSF)	

This challenge session was to consider bullying related issues at schools and to examine the effectiveness of the borough's anti-bullying initiatives.

The fluid staffing situation from late 2010 and staff's focus on dealing with issues connected with service restructuring had some impact on meeting the Review's recommendations. There was some difficulty in ensuring continuity of contact with organisations and sustaining a multi-agency approach in both developing policy and sharing practice. This particularly affected Recommendation 2, as changes to staffing in youth services have meant it has not been practical to work with youth clubs on cyber bullying.

There is a very significant overlap between the review's recommendations and the main priorities of the anti-bullying strand of the Stay Safe theme in the CYPP. As a result these activities are monitored in the Behaviour Team's ongoing review process and there is quarterly reporting to the CYPP.

Of the six recommendations, three have been fully implemented, and two have been partly implemented. Many successes have come out of the recommendations including 'Support schools to respond to homophobia'. This has been demonstrated by Tower Hamlets being ranked 3<sup>rd</sup> in London and 11<sup>th</sup> nationally in Stonewall's Education Champions programme. Overall, the review contributed significantly to ensuring that work to reduce bullying in local schools was widely seen as integral to ensuring that children have a positive educational experience free from fear and harassment.

The review was an effective support to this area of work that was already being undertaken. It endorsed the priorities that had already been identified and pointed to areas in need of enhancement.

Review: YOUTH OFFENDERS: SUPPORTING VULNERABLE YOUNG PEOPLE		
Chair of working group	Cllr Denise Jones	
Date of original recommendations	8 September 2010	
Current Scrutiny Lead	Cllr Amy Whitelock (CSF)	

The Review examined the causes of youth crime; looking at what interventions are already in place to combat youth crime and what further work the Partnership could do to reduce youth crime and lower youth reoffending rates.

Of the seventeen recommendations, thirteen have been fully implemented. However, a number of challenges have arisen due to recent resource reductions. Our ability to benchmark against top performing innovative national and international offending services is curtailed by our financial position. Our Early Intervention and Prevention service is under threat due to grant cuts. No funding is identified beyond March 2012.

It is with regret that the review did not influence the health agenda for young offenders. Youth Offending Services in other boroughs have more enhanced health resources provided by heath partners.

The review raised awareness of the existing need to create education, work and housing opportunities for young offenders and this was one of the most successful outcomes of the review. It also encouraged the Youth Offending Service to become more joined up with other Council services.

Regarding future monitoring, the Head of Youth Offending Service will review the Action plan, removing completed actions and setting new targets and milestones to the recommendations by the end of October 2011.

Review: TOWER HAMLETS ENFORCEMENT OFFICERS (THEOs) Challenge Session		
Chair of working group	Cllr Lesley Pavitt	
Date of original recommendations	8 Sepember 2010	
Current Scrutiny Lead	Cllr Zenith Rahman (CLC)	

This challenge session aimed to increase Members and residents understanding of the work of the THEOs.

Of the eight recommendations, seven have been fully implemented and one is ongoing. The diversity of officers continues to represent the make-up of the local community and will continue to be addressed through future recruitment.

One of the key successes of the review was in generating greater publicity of THEOs to a range of stakeholders including residents and external agencies. This raised the profile of the service and fostered greater understanding of the varied role THEOs play in the community.

#### A PROSPEROUS COMMUNITY

Review: PARENTAL ENGAGEMENT IN SECONDARY EDUCATION		
Chair of working group	Cllr Abdul Aziz Sarda	
Date of original recommendations	4 November 2009	
Current Scrutiny Lead	Cllr Amy Whitelock (CSF)	

This review was established to examine the current policy and practices and suggest improvements in supporting and encouraging parental engagement in secondary schools.

Of the review's eight recommendations, four have been fully implemented. In addition, two recommendations were implemented, but now reduced budgets and the changing relationship between the Council and schools mean that the approach has had to change. These are:

Recommendation 3: This was completed via schools participation in the Transition Programme for Year 7 Parents and through extended Parent Information Point sessions. The Council also supported all Transition Borough Days. However, transition support from primary to secondary has been affected by reduced capacity and changing priorities within schools. To help mitigate this, a DVD is being produced for parents in partnership with the Pupil Admissions Team, to support parents through the transition process. The DVD will be available in community languages.

Recommendation five: This was completed through the Building Schools for the Future programme. However some schools have experienced a reduction in staff capacity, reduced parent workshop and course delivery as the Council moves to a traded service model. Schools are now exploring new ways to use their spaces for the community, for example through partnership with the voluntary sector, health and wellbeing programmes and community events, which parents should benefit from.

One of the issues identified during the review was supporting parents who are often hard to engage with. As a result of this a Parent Forum for Somali parents was established at Swanlea School. This is continuing as part of the wider E1 Partnership work which we are supporting through an SLA. In addition to the above success, the review supported cross-partnership working and added value to work in other areas, such as work to reduce the numbers of young people not in education, employment or training (NEET). These initiatives included Passport to Learning, supporting parents take steps towards further learning, volunteering and employment and the launch of Speakeasy SRE course for parents.

The review process highlighted that there is still more work to be done in secondary schools to ensure parents receive the information and practical support they need to support their child's learning. This is particularly crucial at key points of transition such as Years 7, 9 and 11 when parents often find it difficult to engage and contribute to the process.

Review: REDUCING WORKLESSNESS AMONGST YOUNG ADULTS		
Chair of working group		
Date of original recommendations	4 November 2009	
Current Scrutiny Lead	Cllr Helal Uddin (D&R)	

This review was established to look at how the Council can support young adults in improving their chances of securing employment.

A number of recommendations have been affected by directorate restructures, budget reductions and changes in national policy. For example some of the Total Place work to map and organise employment services, and initiatives to support young people into adult unemployment services has been taken over by the Work Programme, launched in June 2011.

An Enterprise Strategy is in development and work to build capacity in the third sector is ongoing. The Employment Task Group has not met since earlier this year, with its work on hold until new funding streams are identified. A new Employment and Skills Board is to be established.

There have been a range of job fairs in the borough since the review, including monthly job fairs to promote Olympics job opportunities, events in partnership with JobcentrePlus and local RSLs. A borough wide jobs fair is planned for 4<sup>th</sup> November this year, with 10 national employers already confirmed.

Review: RAISING PARTICIPATION IN POST-16 LEARNING CHALLENGE SESSION	
Chair of working group	Cllr Rabina Khan
Date of original recommendations	9 November 2010
Current Scrutiny Lead	Cllr Amy Whitelock (CSF)

This challenge session was undertaken to increase understanding of the national and local post 16 participation policies and to develop understanding of barriers to certain 16-18 year olds remaining at education.

Of the six recommendations, four are complete. Service restructures and the disbanding of the HUB Board mean that recommendations five and six have been overtaken by events, although the Employment Task Group has now been re-formed and may take these forward. All restructures and refocusing of resources are aiming to shift resources to where we can provide long-term impact, and we are looking to develop, and use, a stronger evidence-base of what works.

The main successes of the Review have been:

- Through the East Collaborative, we have started additional post-16 provision at St. Paul's Way Trust School and we have published plans for further sixth form provision in conjunction with three other schools;
- We have developed more than 200 new Apprenticeship opportunities in the last year and three local work-based learning providers have trialled L3 Advanced Apprenticeships;

- Additional specialist provision has been successfully developed for young people with learning difficulties, young offenders and young mothers, starting to close the gap in progression outcomes for these groups of more vulnerable learners; and
- Improved links between Connexions and Job Centre Plus means that the transition has been eased for 18 year olds moving from youth to adult employment services.

## As a result:

- The attainment of young people at Key Stage 4 continues to rise, with our highest ever GCSE results placing the borough well above the national average;
- The number of young people not in education, employment or training continues to fall, with an all-time low of 5.3% of 16-18 year olds in January 2011; and over 500 young residents started Apprenticeships during 2010/11, more than ever before and the fastest growth rate of any London borough.
- Ongoing mentoring is taking place through the Apprenticeship Task Group and Employment Task Group, as well as monitoring of improving post-16 attainment through the Enjoy and Achieve/ Achieve Economic Wellbeing Commissioning and Delivery Group of the Children and Families Partnership.

## **HEALTHY AND SUPPORTIVE**

Review: END OF LIFE CARE	
Chair of working group	Cllr Stephanie Eaton
Date of original recommendations	7 April 2010
Current Scrutiny Lead	Cllr Rachael Saunders (AHWB)

The aim of the review was to look at how social care provision of end of life services meets the needs of local people and examine the co-ordination of health and social care at end of life and identify solutions to the barriers faced by local people in accessing end of life care.

Of the review's eleven recommendations, six are complete and three are ongoing. Although reduced budgets haven't affected the main work of this review both the Council and the NHS have been through significant restructures and recommendation lead officers maybe in different posts as a result.

The ethos of the Delivering Choice Programme around enabling people to have a choice about where to die has been the biggest success of this review. We are seeing a change in the place of death for Tower Hamlets patients which is slow, but steady. In 2004, 17% of people died at home, dropping to 15% in 2008 and increasing to 22% in 2010. There is a corresponding drop in hospital deaths from 71% in 2004 to 63% in 2010 and an increase in deaths in nursing homes (viewed as positive as they historically sent patients to an acute setting when they were dying). Furthermore, the review has facilitated improved fast track procedures for people who are at the end of life (e.g.

procedures to approve placements outside of the weekly panel process) to help meet the person's wishes.

Review: REDUCING CHILDHOOD OBESITY	
Chair of working group	Cllr Tim Archer
Date of original recommendations	May 2010
Current Scrutiny Lead	Cllr Amy Whitelock (CSF)

This review investigated the steps that health partners and the Council needed to take to reduce childhood obesity. However given the seriousness of the childhood obesity problem in the borough, the challenge of this review was to identify ways in which we can reverse the tide of children eating fast food and accelerate the number of children eating healthy food.

Childhood obesity remains a priority for Public Health and Children Schools and Families and many of the recommendations are being implemented, although budget reductions are having an impact.

Regarding closed gate policies in schools at lunchtimes, this is something that the Healthy Schools team are monitoring and encouraging. Currently, the are aware of two secondary schools without a closed gate policy – this is usually due to lack of space in the school canteen. The recommendation to give all children free school meals is still unaffordable in the current financial climate.

An audit of vending machines on NHS premises has been completed, and early work has begun on a Food Policy. Tower Hamlets continues to share good practice with other local areas, participating in London wide workshops, particularly in relation to the Healthy Borough Programme. Since the Healthy Borough Programme funding came to an end in March 2011, most interventions are still running in some form, with many activities incorporated into mainstream service provision. They are dependent on external sources of funding though – from TfL, the National Lottery and the Barts and The London Charity. Reductions in staffing in Children Schools and Families, and funding reductions for Public Health have impacted on the effectiveness of the Healthy Borough Programme. More cuts and changes to Public Health nationally could have further impact on commissioned interventions.

One of the successes of the review was the way in which it identified the different Council services which can have the most impact in tackling obesity, allowing Public Health officers to build working relationships with lead officers from different services. However, reductions in funding and changes in staff have weakened these links again.

The Healthy Borough Programme Board remains the key body which oversees all efforts to tackle obesity.

Review: ALCOHOL MISUSE AMONGST YOUNG PEOPLE	
Chair of working group	Cllr Shiria Khatun
Date of original recommendations	April 2009
Current Scrutiny Lead	Cllr Amy Whitelock (CSF)

This review was established to explore the problem of alcohol misuse amongst young people.

Since the review, a needs assessment related to alcohol and young people has been carried out, part of which was a series of focus groups with local young people – including one BME group, a girls group and an LGBT group. This work has been used to inform the Young People's Substance Misuse Treatment Plan and forms part of the Joint Strategic Needs Assessment for 2011. A new treatment model has been identified which incorporates the youth service as having a key role in providing targeted support to young people. AMP, Tower Hamlets' website for young people, now features a link to *Alcohol and Me*, a short film made during Alcohol Awareness Week 2010 by Langdon Park School and Bethnal Green Technology College.

The needs assessment has also informed a borough wide Substance Misuse Strategy which has two distinct workstreams – alcohol and drugs – ensuring alcohol issues are addressed with as much vigour as drugs.

A Healthy Schools Advisor on Drugs and Alcohol Education was appointed in June 2011. The Healthy Schools Team has just begun to develop a 'Healthy Youth Club' framework, based on the Healthy Schools model, and intends to pilot this with 5 youth clubs.

Unfortunately, the provision of culturally specific services has been impeded by a significant reduction in the National Treatment Agency Pooled Treatment Budget. However, analysis of local data shows that BME young people are not disproportionately represented in the numbers receiving treatment. In fact, the needs assessment consultation indicated that, in relation to culturally sensitive services, young people were more likely to engage in treatment services provided outside of their immediate community to maintain anonymity.

Trading Standards ensured recommendations were met to address the issue of alcohol misuse by young people. Licensing Reviews are undertaken by Trading Standards and quantities of fake alcohol continue to be seized through working in partnership with HMRC and the Police. The results have been positive and, for example, since 1<sup>st</sup> April 2011 48 test purchases have been undertaken – with only one premises selling alcohol to the under-age test purchaser which represents a significant improvement compared with figures from 2010.

Review: TOBACCO CESSATION	
Chair of working group	Cllr Stephanie Eaton
Date of original recommendations	30 July 2008
Current Scrutiny Lead	Cllr Rachael Saunders (AHWB)

This review was conducted by the Health Scrutiny Panel and examined the provision and impact of tobacco cessation services in Tower Hamlets. A total of 9 recommendations arose from the review, for both the PCT and LBTH.

All of the recommendations have been fully implemented. However, although elected Members have been repeatedly invited to attend the Tobacco Control Alliance, none have yet attended. Officers working on this issue found the scrutiny review process very useful and would welcome more involvement with Councillors.

This review successfully influenced the development and implementation of the Tower Hamlets' Tobacco Control Strategy, which in turn has contributed to the borough achieving the highest number of 'smoking quits' per 100,000 of the population in the country in 2010/11 and the programme being highly commended for an IDEA award in 2010.

## ONE TOWER HAMLETS

Review: CHILD POVERTY	
Chair of working group	Cllr Ann Jackson
Date of original recommendations	7 October 2009
Current Scrutiny Lead	Cllr Amy Whitelock (CSF)

This Review was established to consider a community leadership model which contributes to creating One Tower Hamlets using child poverty as a case study. Of the Review's eighteen recommendations seven have been completed, ten are in progress and one has been superseded by events.

The main successes of the Review have been:

- Staff attending training sessions on Working Benefits, Money Mentoring and Debt Management which will disseminate learning across the community on good money management.
- 'Life Chances and Life Choices: Exploring patterns of work and worklessness among Bangladeshi and Somali women in Tower Hamlets' is a qualitative study that was commissioned in 2010 in response to rising concerns around the issue of women and worklessness locally. The research presented a detailed narrative on the experiences of local Somali and Bangladeshi women in the labour market and their perspective of their own life chances and choices. It presented a number of different factors as well as possible solutions, which have been used to develop an intervention programme, for Bangladeshi and Somali women struggling to access the labour market, as part of the Council's Employment Strategy, which is currently being finalised. The Executive Summary was published in July 2011 and further work is taking place to embed and utilise the findings into other related areas such as child poverty. A close working relationship with the Employment Team has also been maintained in order to ensure that we continue to find practical and workable solutions to the issues faced by these women, both through the recently planned intervention, and future work, building on this research and ensuring we continue to have a good understanding of the issue.

 Wide promotion both locally and nationally was accomplished because of the Review. An example of this was through Tower Hamlets Council signing up to the London Child Poverty Pledge and promoting the work that is undertaken in this area.

Work continues to be undertaken on many of the Review's recommendations which will be incorporated in to new projects being undertaken by the Council where possible. For example, the Council continues to explore new ways of increasing the participation of all sections of the community in the democratic process such as the Mayor's Budget Road show.

Review: STRENGTHENING LOCAL COMMUNITY LEADERSHIP	
Chair of working group	Cllr Ann Jackson
Date of original recommendations	April 2010
Current Scrutiny Lead	Cllr Ann Jackson

This review considered how Members could increase their community leadership role, with a focus on new guidance from central Government.

A number of the recommendations have only been partially implemented as the Council has been reviewing its partnership structures to ensure they are fit for purpose. Some recommendations have been overtaken by budget reductions and structural reviews. For example, the end of the Working Neighbourhood Fund has resulted in the abolition of LAP Steering Groups.

Recommendation 5 was fully implemented, with a new programme on community leadership being introduced for 2011-12. The 2010-11 Community Leadership Programme, delivered by School of Oriental and African Studies, University of London, supported a number of individuals through a bespoke and accredited postgraduate programme aimed at strengthening their community leadership role. Furthermore, all new Councillors were supported through a comprehensive induction programme to support them in understanding their role and responsibilities.

In the current climate, the review raised a number of important questions in relation to community leadership and will inform the way in which we meet our legal duties and develop more responsive services. The Council is continuing to review the way in which we involve residents in decision making and this will be set out in the Citizen Engagement Strategy currently being developed. The change in governance arrangements locally, along with the new arrangements proposed in the Localism Bill provide new opportunities through which we can strengthen community leadership.

Review: ENGLISH FOR SPEAKERS OF OTHER LANGUAGES (ESOL) CHALLENGE SESSION	
Chair of working group	Cllr Bill Turner
Date of original recommendations	5 January 2010
Current Scrutiny Lead	Cllr Ann Jackson

This session was to consider ESOL provision in the borough with a focus on Tower Hamlets College, providing Members with an opportunity to consider the impact of reduced ESOL class places on residents.

All recommendations have been implemented, although recommendation 5 is no longer relevant as abolished the 'New Approach to ESOL' agenda with no replacement programme as yet.

The External Partners Advisory Group (EPAG) has worked tirelessly to ensure that some of the most hard to reach learners are given opportunities to progress onto appropriate ESOL qualifications, despite the budget constraints experienced by ESOL providers in the borough and the dearth of funding for ESOL nationally. The group has eliminated duplication through effective strategic planning, meeting regularly to discuss ESOL provision in the borough.

The review has been a useful tool for EPAG in setting its priorities with local partners in the voluntary and community sector.

Review: DEVELOPING EFFICIENT CUSTOMER SERVICES CHALLENGE SESSION	
Chair of working group	Cllr Rajib Ahmed
Date of original recommendations	25 November 2010
Current Scrutiny Lead	Cllr Sirajul Islam (Resources)

This session considered how the Council can ensure efficient and effective access to customer services for all residents.

All recommendations were of a continuing rather than a one-off nature and work continues on all strands.

The current Future Sourcing procurement project will have an impact on service development within the Customer Access service, particularly the development of new website functionality, and hopefully the development of a new or improved CRM solution (the system used in the Contact Centre).

In terms of successes of the review, moving parking permit renewals online has had a major impact on reducing visitors to One Stop Shops, allowing savings to be made. More broadly, the review confirmed the direction of travel for Customer Access and provided validation and support for many of the major service development projects already underway.